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c. Presiding officials should be senior to the officer being promoted, if the officer being promoted reaffirms the oath.

d. The officer's new rank insignia is pinned on by individuals of the officer's choosing.

2. Per paragraphs 6001, the commission is not the legal authority to promote.

3. Under no circumstances will an officer be promoted prior to the effective date, regardless of what day of the week the effective date should happen to fall.

6008. FROCKING

1. Background. Frocking is defined as the administrative authority from SECDEF (O7 and above) or SECNAV (O6 and below) granting officers selected for promotion and, if required, confirmed by the U.S. Senate but not yet promoted, the right to wear the insignia and uniform and assume the title of the next higher grade. The Marine Corps may frock an officer per the references provided they meet one of the criteria listed in paragraph 6008.3.

2. Responsibility. The Officer Assignments Branch (CMC, MMOA) is responsible for the management and disposition of all active component officer frocking requests, except general officers. In accordance with reference (1), CMC (MMOA) must submit ^{RAM} semiannual frocking reports to OSD. Reserve Affairs (CMC (~~RAR~~)) is responsible for the management and disposition of all reserve component frocking requests. The Senior Leaders Management Branch (CMC (MMSL)) is responsible for the management and disposition of both active and reserve component general officer frocking requests.

3. Eligibility. All officers shall either be serving, or have permanent change of station orders to serve, in a higher grade position and already have detached from the previous position. Additionally, officers with PCS orders shall begin serving in the position of the higher grade within 60 days of the requested frocking date. If extended delays in reporting are expected during PCS, CMC may frock officers in grades O8 and below for no more than 120 days before they begin serving in the higher grade

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position. In this case, frocking may occur no earlier than the date that an officer detaches from the previous duty station. In addition, requests for frocking must meet at least one of the criteria below without exception.

a. Billets with the title of Defense Attaché, Marine Attaché or Naval Attaché.

b. Billets attached to the immediate staffs of the Offices of the President and Vice President of the United States.

c. Joint Duty Assignments List (JDAL) billets JD1 or JD2 coded billets.

d. Selective Service Headquarters billets including, but not limited to, billets attached to immediate staffs of the Service Secretaries, Service Under Secretaries and Assistant Service Secretaries as defined in sections 3014 b(1) & (2), 5014 b(1) & (2), & 8014 b(1) & (2) of reference (a).

e. Billets with the title Commanding Officer (CO).

f. Billets with the title Executive Officer (XO).

g. Acquisition Corps major program manager billets (ACAT I).

4. Not Eligible for Frocking

a. Officers who elect not to be frocked, or decline promotion.

b. Enlisted personnel selected for officer appointment.

c. Officers not confirmed by the Senate, where Senate confirmation is required by statute.

d. Officers who do not meet Marine Corps weight or body fat standards.

e. Officers being considered for removal from a promotion list or who are being considered for promotion delay.

f. Second Lieutenants and Warrant Officers within the grades of W-1 through W-5.

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5. Limitations. Per reference (a) field grade officer frocking is limited to 1% of major and lieutenant colonel end-strength; 2% of colonel end-strength.

6. Guidelines. The following guidelines apply:

a. DOD precedence for frocking officers to grades 04 through 08 is:

- (1) Positions in the international environment.
- (2) Joint duty positions.
- (3) Command positions.
- (4) Other unusual circumstances, as SECNAV determines.

b. Frocking does not authorize increased disciplinary powers under Article 15, Uniform Code of Military Justice (UCMJ).

c. A grade change (GC) fitness report is required per MCO P1610.7_.

d. No unit diary entry is required.

e. The officer will not receive any pay, allowances or entitlements to the frocked grade until the officer is actually promoted.

f. Commissions are not to be read at frocking ceremonies; only the authority to frock may be read.

g. Frocking requests for officers in each competitive category of the Reserve Active Status List shall prescribe to the same statutory limitations specified for officers on the Active Duty List.

7. Authority.

a. Flag Officers. SECNAV via MMSL.

b. Field Grade Officers. CMC Director Manpower Management/Reserve Affairs (M&RA) for respective component.

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c. Captains. First General Officer in the chain of command.

(1) Flag Officers are authorized to frock first lieutenants to captain and chief warrant officers selected for the limited duty officer (LDO) program based on the below:

(a) Must meet one of the criteria in paragraph 6008.3 above.

(b) Must be serving in or within 30 days of serving in a captain's billet.

(c) Within the criteria above, there are no restrictions on the number of captain selects the Marine Corps is authorized to frock. Officers may be frocked after the appropriate authority has approved the selection list that contains the officer's name.

(2) Commands must notify CMC (MMOA-3) by naval message or correspondence of all officers frocked to the grade of captain and the criteria met according to 6008.3 above.

8. Requests. In every case, frocking must be essential to the officer's maximum effectiveness to perform the assigned duties and must clearly serve the best interest of the Marine Corps.

a. Requests may be submitted via naval message or naval correspondence and must contain endorsement from the chain of command. Requests must contain (figure 6-1):

(1) Name, last four digits of SSN, MOS of officer being frocked.

(2) Grade to which frocking is desired.

(3) Date Time Group (DTG) of ALNAV which announced the officer's selection for promotion.

(4) Command Name.

(5) Billet for the higher grade to which the officer occupies, or to which the officer is ordered which may qualify

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for frocking. Include the title, MCC, and billet identification code (BIC).

(6) Requested frocking date.

(7) Justification (must cite the specific criteria from paragraph 6008.3 above and detail description of how compliance is met).

b. Requests for active component frocking should be submitted to:

Mailing address:

COMMANDANT OF THE MARINE CORPS
ATTN: MMOA-3
HEADQUARTERS U.S. MARINE CORPS
3280 RUSSELL RD
QUANTICO, VA 22134

PLAD:
CMC WASHINGTON DC MRA MM MMOA3

c. Requests for reserve component frocking should be submitted to:

Mailing address:

COMMANDANT OF THE MARINE CORPS
ATTN: ~~RA~~ *RAM*
HEADQUARTERS U.S. MARINE CORPS
3280 RUSSELL RD
QUANTICO, VA 22134

PLAD:
CMC WASHINGTON DC MRA RA *RAM*

9. Defrocking. An officer's frocking may be rescinded prior to the time the actual promotion is effected if it is determined that potential adverse information exists, as specified in chapter 5. In such instances, commanding generals or commanding officers must immediately notify the CMC (MMOA) and SJA to CMC for further guidance.

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UNCLASSIFIED/
 FM CG 1ST MARDIV/G-1/
 TO CMC WASHINGTON DC MRA MMOA-3
 CC HQSVCBN MCB CAMPEN
 MSGID/GENADMIN/
 SUBJ/REQ FOR FROCKING ICO CAPT (MAJ SEL) I. M. MOTLEY 000 00
 6789/0302 USMC/
 REF/A/MCO P1400.31C/
 AMPN/MARCORPROMAN, VOL 1, OFFFROM/
 POC/A. B. SMITH/CAPT/ADJ/MCB CAMPEN CA/DSN:365-1234/
 EMAIL:ALLAN.B.SMITH@USMC.MIL/
 RMKS/1. IAW THE REF A, THE FOL IS PROVIDED:
 1 A. I. M. MOTLEY 000 00 1234/0302
 2 B. MAJ
 3 C. ALNAV 012/08
 4 D. 3RD BN 1ST MAR, 1ST MARDIV, CAMPEN
 5 E. BATTALION XO, MCC V31, M113100003
 6 F. 1 FEB 09
 7 G. SNO WILL ASSUME DUTIES AS EXECUTIVE OFFICER OF 3RD BN 1ST
 MAR ON 1 FEB 09. BILLET MEETS THE CRITERIA IN PAR 6008.3.F OF
 THE REF/

Figure 6-1.--Sample Request for Frocking

6009. COMMISSIONS

1. Appropriate commissions will be mailed to parent commands after the promotion MARADMIN is released (examples of commissions are shown in figures 6-2 through 6-5). If an officer has recently transferred from the parent command, it is the command's responsibility to forward the commission to the officer's new duty station.
2. If the commission is damaged or incorrect, officers can seek new or replacement commissions by written request to:

COMMANDANT OF THE MARINE CORPS (MMPR-1)
 HEADQUARTERS, UNITED STATES MARINE CORPS
 HARRY LEE HALL
 17 LEJEUNE ROAD
 QUANTICO VA 22134-5104